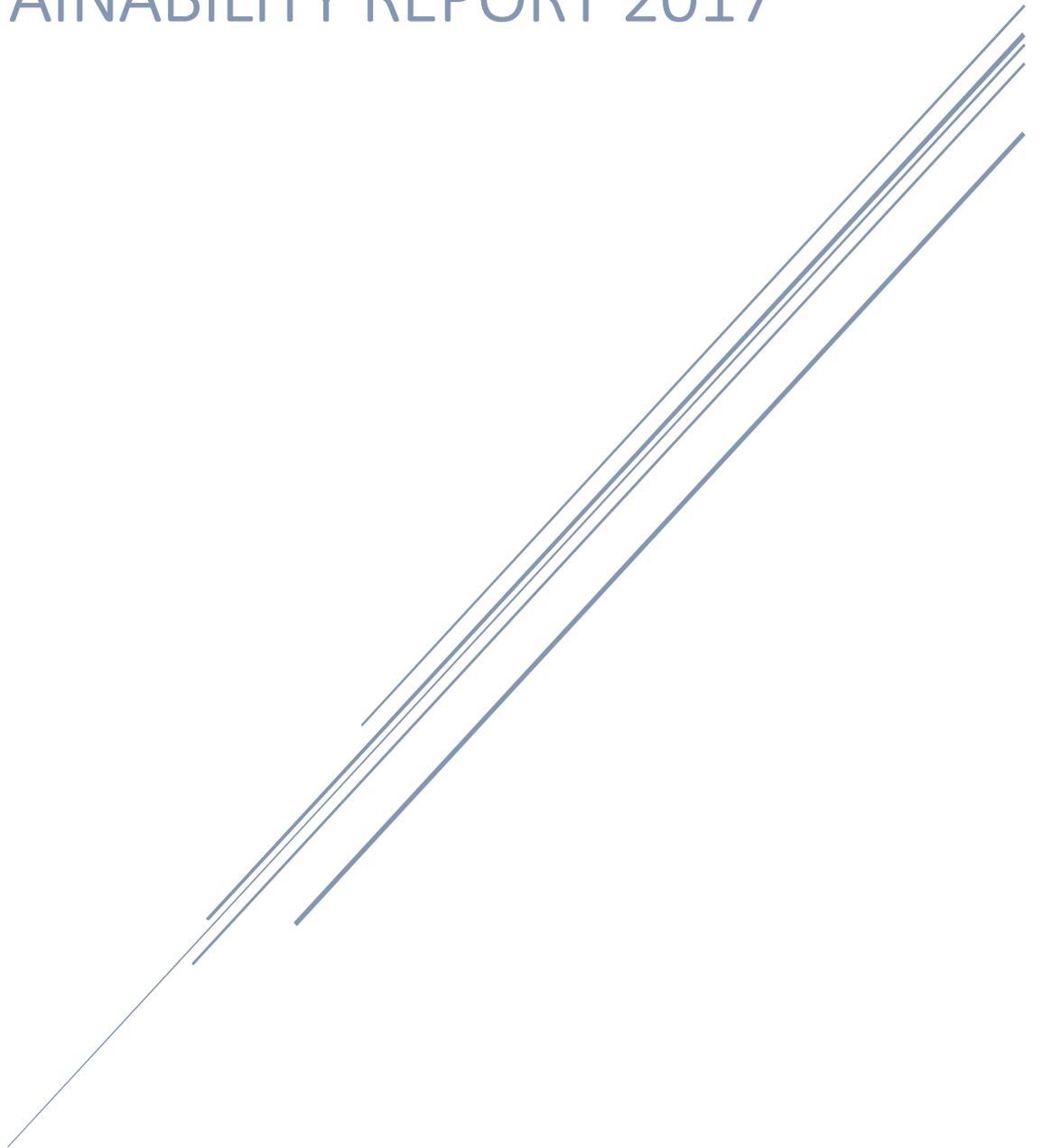




SUSTAINABILITY REPORT 2017



CORPORATE PROFILE

3Cnergy Limited (“**3Cnergy**” or the “**Company**” and together with its subsidiaries, the “**Group**”) is a Singapore-based investment holding company listed on the Catalist of Singapore Exchange Securities Trading Limited (“**SGX-ST**”). 3C Marina Park Sdn. Bhd., a property development company (“**3C Marina**”) is the main subsidiary of the Company which owns the legal and beneficial title of several parcels of undeveloped lands in Puteri Harbour, Johor, Malaysia.

The Group is also involved in property development management services and property valuation businesses.

ABOUT THIS REPORT

Sustainability has become a critical success factor for companies to ensure long-term value creation. We are pleased to present the Group’s inaugural annual Sustainability Report, for our financial year ended 31 December 2017. This report is set out on a “comply or explain” basis in accordance with Rule 711B and Practice Note 7F-Sustainability Report Guide of the Listing Manual Section B: Rules of Catalist of the SGX-ST.

BOARD STATEMENT

The key material environmental, social and governance (“**ESG**”) factors for the Group have been identified and reviewed by the management of the Group and the board of directors of the Company (the “**Board**”) oversees the management and monitoring of these factors and takes them into consideration when determining the Group’s strategic direction and policies. Sustainability is a part of the Group’s wider strategy to create long-term value for all its stakeholders.

REPORTING FRAMEWORK

We prepared our report with reference to the Global Reporting Initiatives (“**GRI**”) Core Reporting Options, as well as the SGX Guide to Sustainability Reporting for Listed Companies. This report covers the 2017 financial year from 1 January to 31 December (“**FY2017**”).

We have not sought external assurance for FY2017.

REPORTING SCOPE

As the property development activity has been deferred due to re-planning following some regulatory changes and the weak property market sentiment in Malaysia, this report will particularly focus on the economic and operation, governance and social issues that affect our group of companies in general aspects.

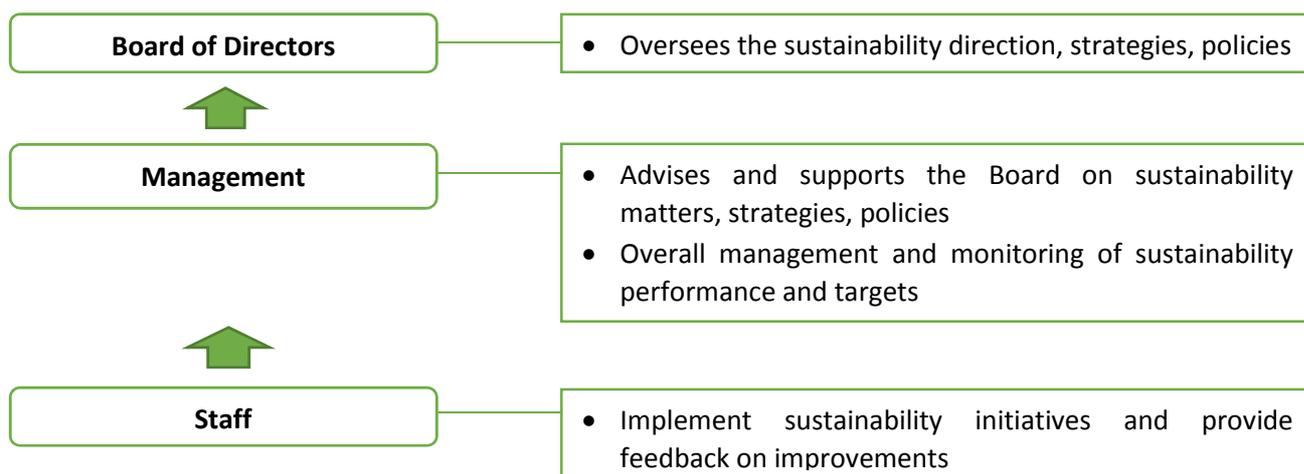
FEEDBACK

We are committed to listening to our stakeholders and we look forward to your feedback. Please send your feedback to enquiries@3cnergy.com.sg.

GOVERNANCE STRUCTURE

Sustainability is embedded in our organisation’s culture and is led from the top. The Group’s governance structure supports and drives the sustainable development journey. We are guided by our code of conduct and ethics established to promote healthy corporate culture, ethical business practices and sustainability. Comprehensive Policies and Systems are also in place to manage sustainable practices across our various business activities.

Sustainability Governance is led by the Board of Directors and supported by all levels of the Group.



STAKEHOLDER ENGAGEMENT

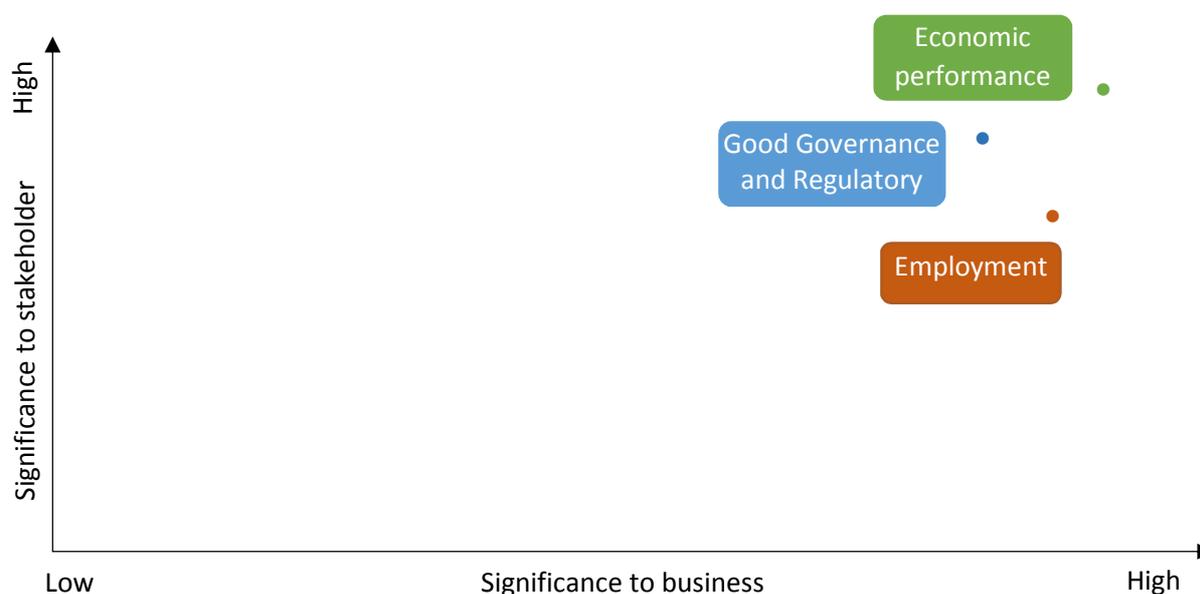
The Group’s stakeholders include, but are not limited to, customers, shareholders, employees, suppliers and local government. We prioritise our stakeholders for engagement based on the significance of their influence on our business and our dependency on them. We engage with our key stakeholders on a regular basis to ensure two-way communication and this is summarised in the table below:

Stakeholder	Topics of Concern	Frequency of engagement	Mode of engagement
Customers	<ul style="list-style-type: none"> Product quality Code of conduct 	Ongoing	<ul style="list-style-type: none"> Meetings Email / phone call communication
Shareholders	<ul style="list-style-type: none"> Economic performance 	Half yearly / Annually	<ul style="list-style-type: none"> Annual report Annual general meeting SGX announcements
Employees	<ul style="list-style-type: none"> Staff rights and welfare Personal development Good working environment 	Ad hoc / Annually	<ul style="list-style-type: none"> Employee handbook Regular email communication Staff appraisal
Suppliers	<ul style="list-style-type: none"> Compliance with terms and conditions of purchasing policies and procedures 	Ongoing	<ul style="list-style-type: none"> Meetings Email / phone call communication

	<ul style="list-style-type: none"> • Maintenance of ethical standards 		
Government and Regulators	<ul style="list-style-type: none"> • Compliance with rules and regulations 	Ad hoc	<ul style="list-style-type: none"> • Government Publication/ written communication

MATERIALITY ASSESSMENT

In order to determine what ESG factors are most relevant to us, we conducted a materiality assessment involving key internal stakeholders. After assessing ESG related business risks and opportunities and ESG related issues, we have identified ESG factors that we believe to be most material to us this year and they are illustrated in the materiality matrix below.



ECONOMIC PERFORMANCE

Economic performance is very important to a company’s stakeholders particularly its investors or owners, because this performance eventually provides them with a return on their investment. Other stakeholders, like the firm’s employees and the society at large, are also deemed to benefit from such performance, albeit less directly.

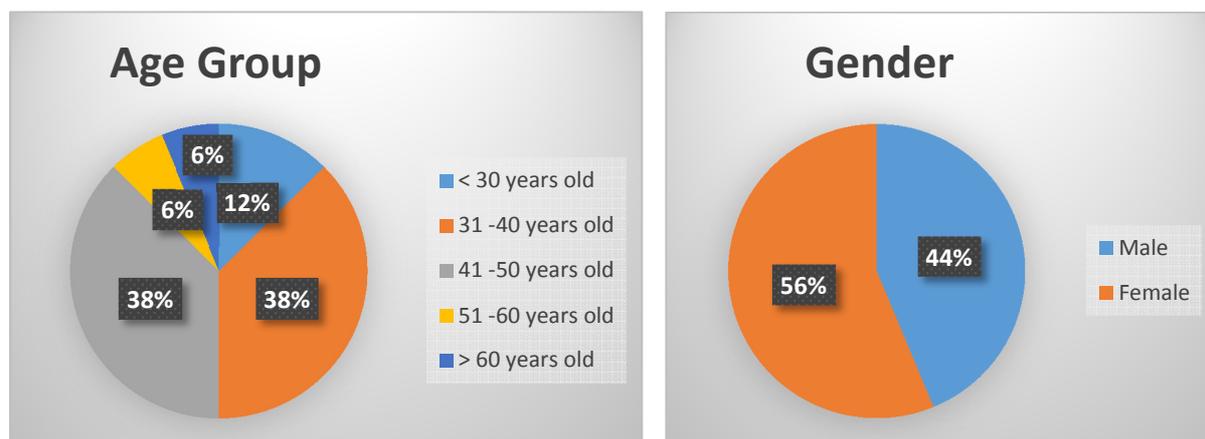
One of the Group’s growth strategies is to develop the lands into a mixed-use development featuring the largest tropical “Rambla” in Iskandar Puteri, Malaysia (“**Land Development**”). It consists of SOHO, serviced apartments, condominium, office lots, office tower, hotel, street front retail and activity retail, a mixed development with predominantly residential components and complemented with retail and commercial components. As such, the Group believes that the Land Development will increase shareholders’ value and will act as the catalyst of growth for the Group. Unfortunately, the Land Development has been deferred due to re-planning following some regulatory changes and the weak property market sentiment in Malaysia.

As a company listed on Catalist of SGX-ST, we publish a detailed annual report comprising our risk management, corporate governance, and financial performance. For detailed information, please refer to the financial statements in our Annual Report 2017.

EMPLOYMENT

The Group is also committed to carry out its social responsibility at the workplace for employees, and recognise that it is important to provide a safe and conducive working environment for employees. In addition, employees are employed under fair and equitable terms. Furthermore, employees are also given equal opportunities with regard to their career advancement.

Employee information of the Group as at 31 December 2017:



We treat all employees fairly, with respect and dignity, regardless of nationality, gender, age, race or religion. The hiring procedures are fair and non-discriminative. Staff are hired on the basis of merit, skills, experience or competency to perform the job.

The Group ensures compliance with labour and employment laws, including working hours and believes in good work-life balance for our employees.

- Code of Work Ethics

All employees are expected to uphold and ensure that they do not engage in any interest that conflicts with any of the Company's businesses. The code of work ethics is published in our Company's Employee Handbook.

GOOD GOVERNANCE AND REGULATORY

The Group strives to comply with the best practices of good governance, guided by the Singapore's Code of Corporate Governance 2012 (the "Code"), throughout its operations to safeguard the interests of all stakeholders. The Group recognises that good corporate governance processes are essential for enhancing corporate sustainability. Please refer to the Annual Report pages 9 to 26 on the details of the SGX Code of Corporate Governance.

- Risk Management

An integral part of good corporate governance, a comprehensive risk management framework enables the Group to identify and manage risks in a systematic and consistent manner. In driving risk awareness, decision-making and business processes are put through prudent risk assessment. Fraud, corruption and economic value-added risks have been identified as material to ensure business sustainability.

- Whistle Blowing Policy

The Whistle Blowing Policy adopted by the Board serves to provide an effective mechanism for employees and other stakeholders of the Group to raise concerns regarding any illegal conduct or malpractice. The policy also allows such concerns to be raised without being subject to victimization, harassment or discriminatory treatment, and ensures that such concerns are properly channelled to the right party for further investigation.

- Dealings in Securities

The Group's code of conduct includes guidelines to directors and employees in the Group, which sets out prohibitions against dealings in the Company's securities (i) while in possession of material unpublished price-sensitive information and (ii) one month before the announcement of the Company's half year and full year financial statements. Prior to the commencement of each relevant period, an email would be sent out to all directors and employees of the Group to inform them of the duration of the period.



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